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The European Volleyball Confederation (CEV) is the governing body responsible for the development, promotion, and organisation of Volleyball and Beach Volleyball competitions across Europe.

CEV delivers some of the continent's premier sporting events, including the CEV Champions League, EuroVolley, and EuroBeachVolley, working closely with National Federations, clubs, commercial partners, and international broadcasters.

We are currently looking to recruit a:

## TV & Media Rights Coordinator

Location:	Luxembourg
Type of contract:	Full time - Permanent
Department:	TV Department
Reporting to:	Chief Business Officer
Salary:	Competitive
Start date:	ASAP

### Position Overview:

The TV & Media Rights Coordinator is responsible for coordinating broadcast production and media rights distribution for CEV competitions across all disciplines.

The role ensures the consistent delivery of high-quality broadcast production standards, efficient distribution of television and streaming feeds to rights holders, and alignment with CEV's commercial and digital strategies.

The person works closely with host broadcasters, production companies, organising committees, media rights agencies, and digital platforms to guarantee the successful broadcast and digital coverage of CEV events.

### Key Responsibilities

#### Broadcast Production Coordination

- Coordinate host broadcast production requirements for all CEV competitions across all disciplines.
- Liaise with production companies, host broadcasters, and technical service providers to ensure compliance with CEV broadcast standards.
- Support venue inspections and broadcast planning including camera positions, commentary facilities, connectivity, and broadcast infrastructure.
- Oversee on-site broadcast operations during competitions when required.

#### Media Rights Distribution

- Coordinate the distribution of broadcast feeds to international rights-holding broadcasters and digital platforms.
- Support the implementation of CEV's media rights distribution strategy together with the appointed media rights agency.
- Ensure contractual obligations toward broadcasters and media partners are fulfilled.

#### Broadcast Product Development

- Contribute to the development and optimisation of the CEV broadcast product portfolio.
- Support improvements in broadcast presentation, including on-screen graphics, sponsor integration, and production quality standards.
- Assist in the development and maintenance of CEV broadcast production guidelines and manuals.

## Event Coordination

- Work closely with Local Organising Committees (LOCs) to ensure broadcast readiness at event venues.
- Coordinate production schedules and operational requirements with the relevant CEV departments.
- Monitor and report on broadcast delivery and production quality across competitions.

## Digital & OTT Integration

- Support the delivery of broadcast content for OTT platforms, streaming services, and digital channels.
- Ensure alignment between broadcast production and digital content distribution strategies.
- Coordinate the preparation and delivery of match highlights, clips, and content packages for digital platforms.

## Reporting & Media Monitoring

- Monitor broadcast coverage and media exposure related to CEV competitions.
  - Compile media metrics, broadcast reports, and performance analysis.
  - Support reporting to internal stakeholders and external partners.
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## Qualifications

- 3–5 years of experience in sports broadcasting, media rights distribution, or sports media operations.
  - Bachelor's degree in Media, Broadcast Production, Sports Management, Communication, or related field.
  - Strong understanding of live sports broadcast production workflows, including multilateral and unilateral production.
  - Knowledge of media rights distribution, broadcast technologies, satellite transmission, and streaming platforms.
  - Understanding of the global sports media ecosystem and emerging broadcast technologies.
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## Skills & Competencies

- Strong organisational and project coordination skills.
  - Ability to manage complex live event environments.
  - Strong communication and stakeholder management skills.
  - Analytical mindset with attention to operational detail.
  - Ability to work under pressure and meet tight production deadlines.
  - Proactive attitude and team-oriented mindset.
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## Additional Requirements

- Fluency in English (additional European languages are an asset).
  - Availability to travel during competition periods.
  - Ability to work evenings and weekends during live events.
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## Why Join CEV?

Working at CEV offers the opportunity to contribute to the delivery of Europe's most prestigious Volleyball competitions and to help shape the future of Volleyball broadcasting and digital media across the continent.

If you are a highly talented professional, wishing to further your career in an exciting, professional and international environment, we encourage you to send your **CV and motivational letter (ML)\* in English** to:

Confédération Européenne de Volleyball

Mrs Annemiek van Baarsen – Head of HR– [jobs@cev.eu](mailto:jobs@cev.eu)

***\*Please save your documents as follows: Last name-first name-CV and Last name-first name-ML.***

Deadline for Applications: 1 April 2026