



FINANCIAL CONTROLLER

If you Have a sound knowledge of management accounting principles and financial accounting principles and are proactive with an analytical and critical mind-set, always looking for better way of doing, or organising who enjoys working jointly, stimulated by international, multicultural environments and global challenges. And if you love sport. Come and join World Athletics and contribute to shaping and protecting the future of the most participated sport on the planet and the number one Olympic sport.

World Athletics is looking for a highly motivated, **Financial Controller** to join an efficient close-knit financial team of six members.

The role is based at World Athletics' Head Quarters in Monaco, reporting to the Head of Internal Control and Financial Planning.

About World Athletics

More people around the world participate in athletics than any other sport on the planet.

World Athletics is the international governing body for the sport of athletics that includes track, field and road events. It includes 6 continental federations and 214 national federations, each a member of World Athletics. World Athletics organises leading athletics competitions worldwide including a number of World Athletics Series (WAS) events and its flagship, the biennial World Athletics Championships. It also administers One-Day Meeting circuits such as the World Indoor Tour, Continental Tour, Wanda Diamond League and Road Race Label events.

World Athletics is based in **Monaco**, has a staff of 113 representing 30 different nationalities of all continents. Lord Sebastian Coe was elected as the current World Athletics President in August 2015 ,reelected in 2019 and in 2023. He has since instigated a period of high-profile organisational transformation and modernisation, as well as wide-spread reforms across the sport globally.

World Athletics' vision is **"to use the power and accessibility of athletics and our athletes to create a healthier and fitter world"**, which gives a true purpose to all people working in the Association. They also aim at developing the whole sport – from playground and parks to Olympic Podiums.

General overview of the position

This role will primarily be responsible for the finance controlling, the accountancy and the internal control..

- Establish (in coordination with Head of) financial and operating benchmarks, budgets, program monitoring, and reporting standards on biweekly, monthly, and annual basis
- Implement consistent accounting policies, practices, and procedures across all programs, adhering to national and local legal standards while remaining knowledgeable of proposed legislation
- Support accounting team with dynamic leadership that creates an environment of trust and productivity
- Contribute actively in the ERP process improvement.

Description of key responsibilities of the position

Finance controlling

Budget: Assisting or fully creating the budget, including incorporating historical data.

Reporting and analysis: Providing financial reporting and analysis to guide decision-making.

Cost savings: Identifying efficiencies and opportunities for cost reductions across the business

Provide comprehensive financial updates to senior managers by evaluating, analysing, and reporting appropriate data points

Achieve budgeting goals with proper scheduling, analysis, and corrective actions

P&L – Balance Sheet

Approving invoices: Ensuring invoices are properly approved and coded in the general ledger, .../...



Bank Transaction / Cash

Cash flow management: Monitoring and balancing cash flows into and out of a business to meet obligations and optimize investment.

Banking: Setting up bank accounts and managing banking relationships.

Special projects

Develop, implement, and maintain financial controls and guidelines and IT Systems, .../...

Internal control: procedure writing and audit

Audit liaison: Coordinating with external financial, compliance and tax auditors.

Internal controls: Creating and monitoring company policies and internal controls, especially spending controls, to safeguard company assets and reduce fraud

Guide financial decisions by applying company policies and procedures to current economic landscape

Skills and experience required

- Have a sound knowledge of management accounting principles and financial accounting principles
- 4 + years' experience financial reporting, control
- Ideally 3 – 4 years of audit + chartered accountancy experience
- Experience and understanding using large ERP systems, designing dashboards and reporting tables and tools, contributing to planning
- Demonstrable project management and team coordination / administration experience
- Independent worker and analytical thinker with an ability to conduct research, data analysis and resolve complex problems
- Be proactive and have an analytical and critical mind-set, always looking for better way of doing, or organising
- Be flexible and adaptable to changing priorities while keeping your eyes on the prize
- Reliable, sound judgement, service-oriented mindset

What we offer

- Comprehensive package, including medical, life insurance and income protection.
- A talented team of passionate individuals who love what they do
- The option to work from home for one day a week.
- Development opportunities
- Casual and inclusive atmosphere with people of diverse backgrounds, lifestyles, and nationalities
- Wellbeing and teambuilding initiatives and activities throughout the year (travel, ski, etc.)
- Exceptional work and living environment in Monaco: sea and mountains on the doorstep, 300 days of sun per year and a safe and secure community.

How to apply

World Athletics is an equal opportunity employer and strongly encourages applications from suitably qualified and eligible candidates regardless of gender, ethnicity, disability, age, sexual orientation, gender identity, religion or belief.

To apply candidates should send the following in English to emploi@worldathletics.org by **July 14th, 2025**.

- ☺ Letter of application highlighting your interest in the post and your relevant experience
- ☺ Up to date curriculum vitae
- ☺ Details of current remuneration
- ☺ Names and contact details for three referees (referees will not be contacted until final interview stage)