

July 2023

Position: **Sport Director for the AG2R CITROËN TEAM – Development Team (Continental)**

Support company: France Cyclisme based in La Motte Servolex (next to Chambéry, France)

Mission

The Sport Director will be responsible for leading the development team's sport project in collaboration with the team's coaches and reporting to France Cyclisme's head of performance.

Accountabilities

- Race and training camp preparation (rider roster, strategy, coordination with the team's logistics, mechanics, communication, medical and paramedical services and Top Management)
- Sport team management (strategy, sport performance, results) and HR team management (all departments) in all events in which he/she is appointed
- Development of race and training camp programs
 - Optimisation of riders training in collaboration with the team's coaches
 - Play an active role in talent identification and talent recruitment
 - Reporting towards France Cyclisme's head of performance

Prerequisites

- Sport director UCI certificate
- Additional university education
- English speaker (and any other European language would be a plus)
- Acceptance of the constraints of the sporting calendar
- Available to be travelling 150 days a year around Europe/the world for races and training camps
- Proven experience of pro road cycling successful results

Skills

- Understanding of the challenges of top-level cycling and developing young talents
- Complete knowledge and competence in the determining factors of professional road cycling performance (performance model, workloads, managing fatigue, etc.)
- Full understanding of federal and UCI regulations (and ability to stay up to date)
- Team spirit, collective interest and ability to communicate motivation
- Good stress management and control of emotions
- High level in oral and written communication
- Ability to use Microsoft Office Suite

Additional information

Provisional recruitment date: January 1, 2024.

Type of contract: Full time.

Salary: Depends on profile.

Main location: La Motte Servolex – France – Europe.

Candidates should apply as follows

CV and covering letter to jb.quiclet@france-cyclisme.fr before September 1st, 2023.